

TRI DELTA

LEADDD Now Business Resolution

Submitted by 2018-2020 Fraternity President Kimberlee Di Fede Sullivan, *Pepperdine*, 2018-2020 Board Directors Sandra Beach Lin, *Toledo*, Jenni Stork Oaks, *Baylor*, Megan Shaw James, *Millsaps*, and Lenora Oeters, *Cincinnati*, and slated 2020-2022 Board Director Susan Woda, *Maryland*.

Whereas,

Tri Delta was founded in 1888 as a society that would be **kind alike to all**, thinking more of a woman's character than her outward appearance or personal circumstance; and

Whereas,

Today, Tri Delta is an assembly of more than 240,000 women with shared values and virtues rooted in kindness; with an Open Motto that calls us to **steadfastly love one another**; and with a Purpose that requires us to help our members become the best versions of themselves; and

Whereas,

Tri Delta was the first organization in the National Panhellenic Conference to establish a non-discrimination policy, demonstrating our **long-standing commitment to diversity, equity and inclusion** as a way to live into our values and virtues, and to uphold our Open Motto and Purpose. We reaffirmed this commitment in 2018 as Tri Delta's 58th Convention called all members to Live Kind. Lead Kind; and

Whereas,

Today, humbly, and with heavy hearts, we acknowledge our efforts have not come far enough or fast enough in addressing the **complex issues surrounding systemic racism** within society, higher education and our own organization; and

Whereas,

The time is now to condemn and confront the bias, hate, bigotry and violence that fuels racism, and to focus on bringing about **actionable, measurable and lasting change** within Tri Delta and among her members;

THEREFORE, BE IT RESOLVED

Tri Delta's 59th Convention, on behalf of the organization's collegiate and alumnae members, commits to **LEADDD Now** with the goal of creating an equitable and inclusive, lifetime membership experience for all of Tri Delta's current and future members, most notably our Black, Indigenous and Sisters of Color; and

BE IT FURTHER RESOLVED

That the entire membership of Tri Delta shares the responsibility to **LEADDD Now** by **BRAVELY** identifying and dismantling systemic racism; **BOLDLY** promoting education, understanding and healing; and fighting for equality and justice, with **KINDNESS** and a renewed commitment to all we hold true.