



LEADERSHIP CULTIVATION AND SELECTION COMMITTEE (LCSC)

Tri Delta's LCSC relies on the power of **referrals** to **cultivate** leadership candidates and **select** the Fraternity's three governing boards (Executive Board, Foundation Board of Trustees, Tri Delta Housing Board) and next LCSC. To learn more and to refer yourself or another Tri Delta to the LCSC for board service, scan the QR code.



SLATING BALANCED BOARDS FOR TRI DELTA

REFER	Leader referrals	Throughout the biennium, the LCSC welcomes self-referrals or referrals as a way of meeting qualified candidates. All referrals have a path forward through the LCSC or Tri Delta's volunteer team.
CULTIVATE	Cultivation calls Alignment on future leadership needs	The LCSC meets new candidates and reconnects with existing ones throughout the biennium to understand more about their leadership strengths, skills, experiences and current desire to serve Tri Delta. Tri Delta's strategic plan and priorities inform the LCSC's process and decisions. The leadership competency model helps to identify the strengths and skills needed to create balanced boards.
SELECT	Interview and selection process Confirmation	Candidates identified as leadership finalists are invited to submit a short application and participate in interviews. The LCSC meets to finalize leadership slates. The Convention body votes on the proposed leadership slates, and new Fraternity leadership is installed.

CULTIVATION AND SELECTION TIMELINE

LEADER REFERRALS

Throughout the biennium, the LCSC receives and reviews leadership nominations through self-referrals or referrals. All referrals have a path forward through the LCSC or Tri Delta's volunteer team.

REFER



CULTIVATE



ALIGNMENT ON FUTURE LEADERSHIP NEEDS

Fall Year 2

The LCSC interviews current leaders, staff leaders and other key partners. This helps us to understand what leadership skills, experiences, and strengths are needed for the coming biennium to achieve the Fraternity's priorities. Tri Delta's leadership competency model is a valuable tool in supporting this effort.

SELECT



INTERVIEWS

Winter-Spring Year 2

Leadership finalists are invited to submit a brief application. Each finalist then participates in a virtual interview with two LCSC members.



SELECTION

Spring Year 2

The LCSC meets to finalize slates for the Executive Board, Foundation Board of Trustees, Housing Board, and next LCSC. All finalists receive decisions promptly.



CONFIRMATION

Summer Year 2

Onboarding gets underway, and slated leaders are invited to attend Convention, where the membership votes on slates and new Fraternity leaders are installed.